



DARTS ALBERTA

THE ALBERTA DARTS ORGANIZATION

POST PROGRAM ANALYSIS FOR

September 1, 2008 to August 31, 2009

A handwritten signature in blue ink, appearing to read "Bill Hatter", positioned above a horizontal line.

Bill Hatter, Darts Alberta President

A handwritten signature in blue ink, appearing to read "Sandi Orr", positioned above a horizontal line.

Sandi Orr, Darts Alberta Administrator

October 9, 2009

TABLE OF CONTENTS

Description of Post Program Analysis3
Post Program Analysis Based on Original Action Plans4 – 40
2008-09 Budget vs. Actual Comparison.....41

Program Analysis Process

Each Darts Alberta program is evaluated in accordance with the Darts Alberta Policy for Business Plan Development & Program Analysis Process.

An initial draft of the business plan and budget are compiled by the Darts Alberta Administrator, reviewed and ratified by the Darts Alberta Executive, and communicated to the members on the Darts Alberta website.

Objective:

1.1 Conduct general business of the Darts Alberta Executive and Sub-Committees.

A. BUDGET

PROJECTED REVENUE	\$ 28,316.67	ACTUAL REVENUE	\$ 34,793.02
PROJECTED EXPENDITURES	\$ 52,693.00	ACTUAL EXPENDITURES	\$ 58,756.46
PROJECTED GAIN/LOSS	<u>\$ (24,376.33)</u>	ACTUAL GAIN/LOSS	<u>\$ (23,963.44)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta conducted the general business of the Society in an efficient and cost-effective manner.

The following meetings were conducted:

- Six face-to-face Executive Meetings were held: 2 in Red Deer, 2 in Calgary, 1 in Edmonton and 1 in Airdrie.
- Grant approvals, when required, were conducted via Email.

A meeting schedule was determined to assist in coordinating and planning for Executive Meetings.

All inquiries were responded to in as timely a manner as feasible and carried out by the Administrator or applicable Executive Member responsible for each program area.

The 2008 Annual Report was submitted to Corporate Registries on November 1, 2008.

Upon submission of the year-end report and approval of the continued Association Support Grant, the contract was renewed with SKORR Services to provide FTE contracted administrative services.

As a result of the newly elected Secretary, a change to the Records Address was submitted to Corporate Registries on November 1, 2008.

Directors and Officers Liability Insurance was renewed.

The 2009 Annual General Meeting was held on March 21, 2009 in Edmonton.

The 2007-08 Financial Statements and current financial report were presented to the membership at the 2009 Annual General Meeting. The Treasurer and Administrator were commended by the members for the new breakdown structure, providing a clearer understanding of all revenues and expenditures.

Two individuals stood for election for the position of Treasurer.

As a result of a resignation due to personal reasons, a new Publicity Director was appointed on May 30, 2009.

A number of government reports and plans were developed and remitted.

The 2008-09 Annual Financial Audit was completed, through a Compilation Engagement.

A series of position descriptions is still in various stages of development for each volunteer position, including adjudicators, facilitators and coaches.

A semi-annual year-to-date budget vs. actual was presented midway through the financial year.

C. BENEFITS & SUCCESSES

Additional face-to-face meetings have helped to improve the effectiveness of the Executive committee and reduce the meeting duration. Three meetings were held in conjunction with other major events where a number of executive members were already required to be in attendance. This resulted in minimizing additional travel and accommodation expenses.

A FTE Administrator continues to assist in reducing the workload of volunteers, thusly reducing the potential for volunteer burnout.

There continues to be fewer questions each year asked by the membership during the Annual General Meeting regarding the financial statements, proving that the Executive is providing the necessary details that members are looking for.

The advance meeting schedule has assisted in ensuring that the executive members have ample notice to schedule themselves for the meetings.

D. OPPORTUNITIES FOR IMPROVEMENT

There is still a need to complete all position descriptions for presentation and approval by the Executive.

Upon completion of the policy review, the Sub-Committee Terms of Reference needs to be developed for presentation and approval by the Executive.

E. RECOMMENDATIONS

Complete the remainder of all position descriptions for approval by the Executive Committee. [Administrator]

Upon completion of the policy review, develop Terms of Reference for all Sub-Committees for approval by the Executive Committee. [Administrator]

Complete the electronic version of the policy manual. [Administrator]

PROGRAM ANALYSIS

2008-2009

Objective:

1.2 Effectively and efficiently enforce all Darts Alberta policies.

A. BUDGET

PROJECTED REVENUE	\$ 2,906.00	ACTUAL REVENUE	\$ -
PROJECTED EXPENDITURES	\$ 5,812.00	ACTUAL EXPENDITURES	\$ 2,377.15
PROJECTED GAIN/LOSS	<u>\$ (2,906.00)</u>	ACTUAL GAIN/LOSS	<u>\$ (2,377.15)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta Policies were enforced in an effective and efficient manner.
 Disciplinary Proceedings were conducted in a non-bias, judicial manner.
 One letter of caution was issued as a result of behavioural issues reported by one of the youth coaches.
 One letter of caution was issued as a result of a formal complaint deemed within the jurisdiction of a member league.
 One formal complaint was dismissed as it was deemed outside of the organization’s jurisdiction.
 One formal complaint was dismissed as it did not comply with organizational policy.
 Four (related) formal complaints resulted in three disciplinary hearings, of which one member was issued a sanction.
 One disciplinary sanction was appealed and reviewed by the Appeal Sub-Committee.
 The new Hearing Judgement format was used for all cases and provided a thorough report of the findings.
 The Disciplinary Proceedings Policy was amended to allow for a smaller number of panel members in the event an objection of bias is raised and deemed founded.
 News Releases were issued to inform members of all policy changes completed last year.
 A workshop outline has been developed for a How to Conduct Disciplinary Hearings workshop and the course material is being developed.

C. BENEFITS & SUCCESSES

Although an unprecedented number of complaints were received this year, the majority related to one incident.
 The issuance of cautionary letters continues to assist in heightening awareness of unacceptable behaviours.
 It was evident that the Disciplinary Hearing Judgement format has greatly assisted in ensuring that all parties have a thorough knowledge of the judicial process, the factors taken into consideration and the reasons for the decisions made.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to review all forms that correspond with policies to ensure these are current.
 There is a need to finish the review of the remaining policies.

E. RECOMMENDATIONS

Complete the review of the remaining Darts Alberta policies and make recommendations to the Executive for revisions. [Administrator]
 Complete the development of a workshop for Member Leagues on Disciplinary Policies and Conducting Disciplinary Hearings. [Administrator]

PROGRAM ANALYSIS

2008-2009

Objective:

1.3 Enhance and develop skills of Executive Members.

A. BUDGET

PROJECTED REVENUE	\$ 6,000.00	ACTUAL REVENUE	\$ 10,154.20
PROJECTED EXPENDITURES	\$ 11,200.00	ACTUAL EXPENDITURES	\$ 10,154.20
PROJECTED GAIN/LOSS	<u>\$ (5,200.00)</u>	ACTUAL GAIN/LOSS	<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

With the exception of one member, the Executive Committee and Administrator participated in the Community Development – Board Development Workshop in February 2009.

Three coaches participated in the CAC Sport Leadership Sportif 2008 in Calgary.

Two coaches participated in a Sport Psychology for the Developing Athlete Seminar hosting by the University of Alberta.

Five coaches participated in the 2009 Alberta Sport Summit.

A new process was developed to provide a summary of attended workshops to transfer this knowledge to all executive members.

Although it was our hope to send coaches to the CAC Sport Leadership Sportif 2009, it was deemed financially unfeasible at this time.

Membership was renewed with both the Calgary & Edmonton Sports Councils.

One member continues to participate in a correspondence course in Arbitration offered through the ADR Institute of Canada.

One coach participated in additional NCCP Competition Development workshops to enhance his coaching skills. Further details on this are reported under Objective 7.2.

The Administrator participated in workshops / box lunches on Volunteer Alberta, removing barriers relative to volunteer screening, and understanding the protection of information.

C. BENEFITS & SUCCESSES

The workshop report form has assisted in transferring the knowledge from one workshop participant to the entire Executive Committee.

D. OPPORTUNITIES FOR IMPROVEMENT

Time constraints and available funds limit the opportunity for volunteers to participate in more development opportunities.

E. RECOMMENDATIONS

Continue to encourage executive members and the Administrator to participate in educational / skill development opportunities where financial feasible.

PROGRAM ANALYSIS

2008-2009

Objective:

1.4 Develop and implement an effective Executive Succession Plan.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The draft Succession Plan is well underway with the underlying principle of developing volunteers at the league level to encourage them to progress to a higher governing level without depleting resources at the league level.

Although it was hoped that a weekend series of workshops could be offered, it is not financially feasible at this time as there are no funding programs available and preliminary research suggests that, as volunteers, participants are not prepared to fund the actual cost for hosting such an event.

The Nominating Sub-Committee continues to be established each year to review potential Executive Committee vacancies well in advance of the Annual General Meeting and elections.

The First Vice President is now proactively involved in the daily operations of the organization as a means of grooming him for future leadership of the organization.

C. BENEFITS & SUCCESSES

Although the funding is not available at this time, the organization continues to pursue the development of training programs to assist in implementing an effective succession plan.

D. OPPORTUNITIES FOR IMPROVEMENT

Two of the greatest challenges that continue to exist with offering these development workshops relate to financial feasibility and the volunteer time commitment to attend these workshops.

E. RECOMMENDATIONS

Complete the draft Executive Succession Plan for review by the Executive Committee. [Administrator]

Review the potential of more cost effective development programs for member league executives. [Administrator]

PROGRAM ANALYSIS

2008-2009

Objective:

1.5 Review the current assets of Darts Alberta to determine future office and sports equipment need.

A. BUDGET

PROJECTED REVENUE	\$ 3,000.00	ACTUAL REVENUE	\$ 3,244.23
PROJECTED EXPENDITURES	\$ 3,000.00	ACTUAL EXPENDITURES	\$ 3,244.23
PROJECTED GAIN/LOSS	<u>\$ -</u>	ACTUAL GAIN/LOSS	<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta GICs were renewed as required.
The list of assets needs to be reviewed and updated.
External back-up units were purchased for most Executive positions.

C. BENEFITS & SUCCESSES

The assets list ensures better control of Darts Alberta assets.
External back-up drives have assisted in reducing the potential of data loss experienced from computer failures.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to review the asset lists and potentially remove disposable assets to minimize the number of times the list needs to be reviewed and updated.

E. RECOMMENDATIONS

Provide each Executive Member with a record of the assets they are currently accountable for.	[Administrator]
Review asset list and provide updates to the Administrator.	[Executive]
Update and circulate new lists for signature.	[Administrator]

Objective:

2.1 Provide recreational and skill development opportunities for youth competitors.

A. BUDGET

PROJECTED REVENUE	\$ 19,751.00	ACTUAL REVENUE	\$ 13,012.43
PROJECTED EXPENDITURES	\$ 17,991.00	ACTUAL EXPENDITURES	\$ 11,022.43
PROJECTED GAIN/LOSS	<u>\$ 1,760.00</u>	ACTUAL GAIN/LOSS	<u>\$ 1,990.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Four Youth ranked tournaments are held annually with a total of 8 events per season that members can achieve ranking points toward the Youth Ranked Tournament System.

Accommodation and gas subsidies continued to be provided to reduce expenses and thusly encourage more youth participation.

The Edmonton Youth/Senior 50+ Ranked Tournament was hosted on November 22-23, 2008 with a total of 98 entries over 7 events, compared with 81 the previous year.

The Youth AGM Shoot was held in Calgary on March 22, 2009 with a total of 20 entries over 4 events, compared with 25 the previous year.

The Calgary Youth/Senior 50+ Ranked Tournament was hosted on April 4-5, 2009 with a total of 97 entries over 7 events, compared with 101 the previous year.

The Silver Cup Youth Challenge Ranked Tournament was hosted in Ponoka on May 9-10, 2009 with a total of 56 entries over 6 events, compared with 68 the previous year.

The Youth League Provincial Championship was held in Ponoka on May 29, 2009, hosted by the Ponoka Youth Dart League with a total of 3 leagues (12 participants).

Each Youth Member League was invited to nominate one representative to attend the 2009 Pro-Am Tournament as a grassroots participant.

Youth coaches continue to encourage their youth competitors to participate in more adult ranked competitions in Alberta.

Two youth leagues took advantage of the advertising subsidy program offered by Darts Alberta to assist in increasing awareness and participation within their leagues.

A total of 53 youth members competed in the Youth Ranked Tournament System, compared to 55 the previous year.

The mileage subsidy program was reviewed and revised to be more equitable, based on actual mileage rather than an equal dollar amount per vehicle.

C. BENEFITS & SUCCESSES

Alberta continues to be the only province of which a Provincial Youth Ranking System exists.

Although some events showed an increase while others experienced a decrease, the overall participation at Youth Ranked Tournaments continued to remain relatively status quo.

The ranked tournaments continue to provide youth members with more competitive opportunities, several of which are timed between the Provincials and the Nationals.

These competitive opportunities continue to increase the skill levels of our youth competitors.

Earning points in ranked doubles events encourages continued participation of newer members and athletes of slightly lesser calibre.

Incorporating Senior 50+ athletes to compete with the youth continue to provide opportunities for adults to mentor youth athletes.

The youth participation, on the grassroots side, in the Pro-Am Shoot provides another adult-youth mentorship opportunity.

Youth participation in adult ranked competitions provides additional competitive opportunities. It is believed that by encouraging youth members to compete in adult competitions, this will assist in encouraging more youth members to continue in the sport when they are no longer eligible to compete in the youth program.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to review the subsidies provided to determine long term sustainability.

There continues to be a need to review the potential to incorporate some sort of participation award to offer additional recognition to youth competitors that will not receive the top ranking awards.

There is a need to review the advertising subsidy program to determine its effectiveness.

There is a need to determine whether any further effort will be expended with regard to resurrecting the Western Interprovincial Youth Challenge.

There continues to be an opportunity to develop a survey to community leagues to determine interest in developing new youth leagues throughout Alberta.

E. RECOMMENDATIONS

Develop a proposal to incorporate a participation award to the Youth Ranking List to continue encouraging grassroots level youth athletes to compete. [Administrator]

Survey the Morinville and Ponoka Youth Leagues to determine the effectiveness of the advertising subsidy initiative. [Administrator]

Follow up on Interprovincial Youth Challenge. [Administrator/Youth Director/President]

Develop a survey for review by the Executive to solicit interest in developing youth dart leagues within Alberta community leagues. [Administrator]

Objective:

2.2 Provide, maintain and continuously improve the Youth Provincial/National Championship Program.

A. BUDGET

PROJECTED REVENUE	\$ 33,311.00	ACTUAL REVENUE	\$ 28,648.29
PROJECTED EXPENDITURES	\$ 30,611.00	ACTUAL EXPENDITURES	\$ 26,433.29
PROJECTED GAIN/LOSS	<u>\$ 2,700.00</u>	ACTUAL GAIN/LOSS	<u>\$ 2,215.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Youth leagues and youth development are active in 6 districts, within 4 Provincial Zones.

Of a total of 70 eligible members, 49 competed in the 2008-09 Provincial Championship Program.

Zone 4 hosted the 2009 Youth Provincial Championship in Ponoka on February 21-22, 2009.

A total of 49 athletes competed in the 2009 Youth Provincial Championships, with 14 members in the Senior Male discipline, 5 members in the Senior Female discipline, 16 members in the Junior Male discipline, and 14 members in the Junior Female discipline, a slight decrease from 53 participants the previous year.

The Youth Provincial Championship was adjudicated by the Darts Alberta Youth Director, Membership Director and President.

A team of 12 youth (3 per discipline), the Provincial Youth Director (Coach) and male and female chaperones/coaches attended the 2009 Youth National Championships in Ste-Hyacinthe, Quebec from May 15 to 17, 2009. A total of 10 provinces/territories competed at the 2009 Youth National Championships.

As a result of the financial stability of the organization and the use of gaming proceeds, all of the team's travel, accommodations, entry fees and meal allowance are paid by the organization, in comparison to other provinces that are only financially able to contribute partial and often limited funding for their team members.

The members of the 2009 Darts Alberta Youth Team earned a total of 9 medals (1 Gold, 3 Silver and 5 Bronze Medals), compared with 10 medals in 2008 (2 Gold, 4 Silver and 4 Bronze Medals).

Coaches Chronicle Daily Newsletters were once again utilized at the Youth National Championship to keep all team members informed. This newsletter had more specific articles geared to youth members rather than utilizing the adult newsletter content.

A special Parents Daily Newsletter was introduced to provide tips to parents.

C. BENEFITS & SUCCESSES

The male and female senior disciplines experienced a slight decrease over the previous year, typically as a result of participants advancing from the junior disciplines.

As a result of the financial stability of the organization and the use of gaming proceeds, this ensures Team Alberta consists of the top 3 competitors in each discipline, rather than based on an individual's financial resources.

D. OPPORTUNITIES FOR IMPROVEMENT

A slight decrease in participation in the Youth Provincial Championship Program was realized with a decrease of approximately 9% over the previous year.

As many graduate to the adult program due to age restrictions, there continues to be a need to market the sport to more youth.

E. RECOMMENDATIONS

Research other means of marketing the Darts Alberta Youth Program for consideration of the Executive.

[Administrator]

Objective:

2.3 *Provide Financial Assistance for the development of new Youth Athlete Programs.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	500.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u>\$ (500.00)</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

There were no new grant applications received from review by the Grants Sub-Committee for funding assistance of youth events.

It is believed that with the new provincially organized competitions, there is less likelihood of youth leagues applying for grants for new program development.

C. BENEFITS & SUCCESSES

With the development of more Darts Alberta ranked tournaments and the development of a subsidized youth advertising campaign, Youth League Coordinators have not seen the need to create additional youth development opportunities.

D. OPPORTUNITIES FOR IMPROVEMENT

Although there continues to be an opportunity to encourage youth leagues and even adult leagues to develop additional youth opportunities, the number of youth development programs established by Darts Alberta has significantly reduced the likelihood of receiving youth development grant applications.

E. RECOMMENDATIONS

Although the grant program for youth development will continue to be an objective, it is recommended that little resources be expended to proactively pursue external youth development grant applications.

PROGRAM ANALYSIS

2008-2009

Objective:

3.1 Provide, maintain and continuously improve the Grassroots Mentorship Program.

A. BUDGET

PROJECTED REVENUE	\$	3,899.00	ACTUAL REVENUE	\$	3,127.22
PROJECTED EXPENDITURES	\$	3,739.00	ACTUAL EXPENDITURES	\$	3,047.22
PROJECTED GAIN/LOSS		<u>\$ 160.00</u>	ACTUAL GAIN/LOSS		<u>\$ 80.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The second annual Pro-Am DART (Developing Amateur Rookie Talent) Shoot was held on September 20, 2008 in Calgary.

A total of 30 Grassroots Nominees were nominated by Member Dart Leagues and recognized at their respective Member League Banquets in April and May 2008.

Each Grassroots Winner received an invitation to register for the Pro-Am, a free NDFC membership upgrade for the upcoming season and a free entry into any Darts Alberta ranked tournament for the upcoming season.

Pro-Am invitation packages were circulated in early August 2008 to all 30 grassroots award winners.

Pro-Am invitation packages were circulated in August 2008 to all a pool of 33 elite athletes, including 4 elite youth competitors.

A total of 30 participants (15 grassroots award winners and 15 elite athletes) competed in the event, of which a maximum of 32 participants were eligible, representing a 50% increase over the inaugural year.

For ease of financial administration, any membership expenses as a result of the awards relating to this objective are reported under Objective 5.4.

C. BENEFITS & SUCCESSES

The presentation of these awards at Member League Awards Banquets continues to increase Darts Alberta’s profile to members within our Member Leagues and provides Darts Alberta with the opportunity to recognize member achievements amongst their peers.

The program restructure continues to be seen as a positive change, with both grassroots players and elite athletes.

The restructuring has assisted in significantly increasing elite athlete participation.

Providing information closer to the date of the event and soliciting assistance from the Member League Presidents assisted in significantly increasing grassroots participation.

Providing grassroots nominees with entry into a Darts Alberta Ranked Singles Event and an NDFC Membership Upgrade encourages a greater number of grassroots members to compete at a higher level of competition and provides a greater opportunity to recognize more grassroots level players for their achievements.

By providing a less competitive environment, there are more opportunities for mentorship to the grassroots players from their elite athlete partners.

This program has provided elite athletes with the opportunity to give something back to the organization that has provided them with many benefits over the years and to transfer their skills knowledge in developing athletes.

D. OPPORTUNITIES FOR IMPROVEMENT

Although Elite Athletes plan for and diarize upcoming competitions, grassroots players are not of a similar mindset.

There is a need to consider restructuring the program to move youth members over into the grassroots side of the draw to provide a more equitable experience for all participants.

There is a need to consider adding the Adult Team Alberta members to the elite invitation list.

There is an opportunity to evaluate the potential of Team Alberta members being required to participate.

E. RECOMMENDATIONS

Review and make recommendations regarding grassroots and elite player lists for the 2009 Pro-Am DART Shoot.

[Administrator/Second Vice President]

PROGRAM ANALYSIS

2008-2009

Objective:

3.2 *Provide, maintain and continuously improve the Member League Provincial Championship Program.*

A. BUDGET

PROJECTED REVENUE	\$	7,530.00	ACTUAL REVENUE	\$	5,082.73
PROJECTED EXPENDITURES	\$	6,530.00	ACTUAL EXPENDITURES	\$	4,132.73
PROJECTED GAIN/LOSS	\$	<u>1,000.00</u>	ACTUAL GAIN/LOSS	\$	<u>950.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** Yes No

Six Member Leagues hosted League Playoffs; Edmonton (2), Medicine Hat, Lethbridge and Calgary (2).
The Member League Provincial Championship was held in Calgary on March 21, 2009 and adjudicated by the Darts Alberta Tournament Director.

A total of 21 teams (80 participants) competed in the playoffs, compared with 13 teams (55 participants) in the previous season.

Of the six teams eligible to compete in the League Provincial Championships, all teams participated.

As the Second Vice President has two programs, this program has been transferred to the Secretary’s portfolio of responsibilities.

C. BENEFITS & SUCCESSES

A significant increase of 56% was experienced compared with the previous year.

The awareness and understanding of this new program continues to increase.

The major award for the Championship Team continues to be an incentive for members to participate.

All four members of the Provincial Championship Team received funding and attended the 2009 Canadian Open in Ste-Hyacinthe Quebec on June 19-21, 2009 and were appreciative of the opportunity to attend and compete in the competition.

D. OPPORTUNITIES FOR IMPROVEMENT

Although there was a significant increase from the previous year, there continues to be an opportunity to increase participation.

E. RECOMMENDATIONS

Review the potential of restructuring the program to increase participation and revise the kits to reflect any changes made. [Administrator/Secretary]

Objective:

3.3 *Provide, maintain and continuously improve Ranked Tournament Participation awards program.*

A. BUDGET

PROJECTED REVENUE	\$	500.00	ACTUAL REVENUE	\$	250.00
PROJECTED EXPENDITURES	\$	750.00	ACTUAL EXPENDITURES	\$	250.00
PROJECTED GAIN/LOSS	\$	<u>(250.00)</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** **Yes** **No**

There were 259 members (79 women and 180 men) registered on the 2008-09 Ranking List, compared with 251 members (80 women and 171 men) from the previous year.

Of the members registered on the 2008-09 Ranking List, there were 905 participation points earned (574 points for men and 331 points for women) based on member participation at Darts Alberta Ranked Tournaments, compared with 873 participation points earned (540 points for men and 333 points for women) from the previous year.

One male and one female competitor were randomly drawn at the Rodeo City Open in May 2009 with the number of entries based on participation points.

The 2007-08 women’s winner of the Intermediate Development Award utilized her award to participate in the 2009 Rodeo City Open.

The 2008-09 winners will be utilizing their awards in the next fiscal year.

C. BENEFITS & SUCCESSES

The women’s participation remained relatively status quo and the men’s participation experienced a slight increase. An overall increase of 4% was experienced in overall member participation at ranked tournaments. This increase is significant considering there were two less ranked tournaments for members to participate in.

D. OPPORTUNITIES FOR IMPROVEMENT

Other than continuing to market Darts Alberta Ranked Tournaments, there is little opportunity for improvement directly relative to this objective.

E. RECOMMENDATIONS

There are no recommendations for improvement.

PROGRAM ANALYSIS

2008-2009

Objective:

3.4 *Provide Member Financial Assistance for the development of new Grassroots Programs.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	500.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	<u>(500.00)</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

There were no new grant applications received from review by the Grants Sub-Committee for funding assistance of grassroots events.

C. BENEFITS & SUCCESSES

There were no benefits or successes achieved.

D. OPPORTUNITIES FOR IMPROVEMENT

Other than continuing to heighten awareness of the grant program, particularly for grassroots level programs, there is little opportunity for improvement.

E. RECOMMENDATIONS

There are no recommendations for improvement.

PROGRAM ANALYSIS

2008-2009

Objective:

3.5 *Provide Coaching, Adjudicating and Administrative Services to the Alberta Deaf Darts Association.*

A. BUDGET

PROJECTED REVENUE	\$	1,500.00	ACTUAL REVENUE	\$	3,420.60
PROJECTED EXPENDITURES	\$	1,500.00	ACTUAL EXPENDITURES	\$	2,430.60
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ 990.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A partnership has been developed with the Alberta Deaf Darts Association.

The Darts Alberta President adjudicated the 2008 ADDA Provincial Championship in Calgary on September 6, 2008.

A total of 9 men and 0 women participated in the 2008 ADDA Provincial Championship.

A successful bid proposal was developed and presented to host the 2010 ADDA Provincial Championship in Calgary.

A certified Darts Alberta Coach accompanied the team to the 2008 Canadian Deaf Dart Championship in Bellville, Ontario in November 2008.

Grant funding was provided to the assist in the travel costs of the 2008 Team Alberta.

C. BENEFITS & SUCCESSES

Darts Alberta is actively involved in promoting, adjudicating and coaching members with hearing disabilities.

The partnership developed with ADDA will assist in encouraging more participants with hearing disabilities to participate in mainstream programs.

Darts Alberta and the ADDA were successful in their presentation to host the 2010 CDDC and will jointly organize and host this event in November 2010 in Calgary.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to market the ADDA Provincials further in advance of the event.

There is an opportunity to encourage female participation in the ADDA Provincials.

E. RECOMMENDATIONS

Work with ADDA to encourage more advance marketing of the 2010 ADDA Provincials.

[Administrator]

Work with ADDA to host the 2010 Canadian Deaf Dart Championship.

[Administrator]

Objective:

3.6 *Provide Member Financial Travel Assistance for Intermediate Athlete development opportunities.*

A. BUDGET

PROJECTED REVENUE	\$	1,000.00	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	2,000.00	ACTUAL EXPENDITURES	\$	3,074.99
PROJECTED GAIN/LOSS	\$	<u>(1,000.00)</u>	ACTUAL GAIN/LOSS	\$	<u>(3,074.99)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

10 Grant Applications were received and approved for Intermediate Athlete program funding.

There were 9 applications received from members to participate in the Elks Nationals, compared with 7 the previous year.

There was 1 application received to assist in hosting the 2009 Legion Dominion (National) Championships.

The Alberta/NWT representatives for the Legion Dominion (National) Championships were from NWT and therefore no individual travel assistance applications were accepted for grants.

Five male and four female athletes were provided financial travel assistance in order to attend the 2009 Elks and Royal Purple National Darts Championship held in Saskatoon, SK from May 26 to 30, 2009 – a championship consisting of approximately eight other Provinces and Territories.

A small grant was provided to the Cochrane Legion to assist in hosting the 2009 Legion Dominion (National) Championships.

Documentation of proof of competing and results were submitted in an expedient manner following grant recipients returning from their respective events.

C. BENEFITS & SUCCESSES

As a result of the financial travel assistance, an additional \$9,000.00 of self-funding was expended by intermediate athletes that may not have otherwise occurred.

As the highest majority of members are those competing at an intermediate level of competition, this provides the potential of financial assistance to a greater majority of our membership.

A slight increase was experienced in the number of members eligible to apply for grants to attend the Elks / Royal Purple National Darts Championship.

The establishment of clear and concise policy provide the ability to expedite the grant approval process, ensuring that the review and approval or denial is conducted in an unbiased manner.

With 100% of the funding provided upon an applicant’s return from an event, it is believed that this has greatly assisted in ensuring the signed agreement and results are received immediately upon returning home from these national events.

The revision to the process for submitting grant agreements has significantly reduced the administration of this grant program.

D. OPPORTUNITIES FOR IMPROVEMENT

Other than continuing to heighten awareness of the grant program, particularly for intermediate level programs, there is little opportunity for improvement.

E. RECOMMENDATIONS

There are no recommendations for improvement.

Objective:

4.1 Provide, maintain and continuously improve the Elite National Championship Program.

A. BUDGET

PROJECTED REVENUE	\$ 46,386.00	ACTUAL REVENUE	\$ 40,856.07
PROJECTED EXPENDITURES	\$ 35,966.00	ACTUAL EXPENDITURES	\$ 33,090.31
PROJECTED GAIN/LOSS	<u>\$ 10,420.00</u>	ACTUAL GAIN/LOSS	<u>\$ 7,765.76</u>

B. ACTUAL RESULTS/ACHIEVEMENTS Objective Achieved: Yes No

Zone Qualifiers Playoffs were conducted in 7 Provincial Zones in the men’s and women’s disciplines. A total of 154 athletes competed in the 2008-09 Adult Elite Zone Qualifier Playoffs, with 105 members in the men’s discipline and 49 members in the women’s discipline, compared with 144 participants the previous year (98 men and 46 women).

A total of 98 athletes competed in the 2008-09 Adult Elite Provincial Championships, with 60 in the men’s discipline and 38 members in the women’s discipline, compared with 90 the previous year (56 men and 34 women). The men’s maximum participation was increased from 64 to 80.

The program was restructured with the potential of eliminating participants from advancing from the round robin to the knockout based on participation.

The knockout draw sheets were revised to represent a truly seeded double elimination draw.

Zone 6 hosted the 2009 Adult Elite Provincial Championship in Edmonton on the Family Day long weekend.

The Adult Elite Provincial Championships were adjudicated by four Level 2 Certified Officials (Darts Alberta Tournament Director, Administrator, 1st Vice President and Membership Director).

A team of 9 men and 9 women attended the 2009 Adult National Championship in Ste-Hyacinthe, Quebec from June 16 to 19, 2009. A total of 12 provinces and territories competed at the 2009 Adult National Championship.

The coaching team for the National Championship consisted of the two Certified Competition Development Coaches and one Certified Competition Introduction Coach.

As a result of the financial stability of the organization and the use of gaming proceeds, all of the team’s travel, accommodations and entry fees, as well as some daily breakfasts, are paid by the organization, in comparison to other provinces that are only financially able to contribute partial and often limited funding for their team members.

The members of the 2009 Darts Alberta Team earned 2 Gold, 2 Silver and 4 Bronze Medals, compared with 2 Silver and 2 Bronze the previous year.

There were 17 individuals/teams that advanced from round robin play to the knockout rounds, compared with 19 the previous year.

The 2009 Darts Alberta Team earned a total of 257 points (wins) compared with 222 the previous year, representing a total of 11.4% of the total match points available, in comparison to 10.3% the previous year.

Three Alberta Team Members won the opportunity to represent Team Canada at the 2009 World Cup (50% of Team Canada) as a result of their accomplishments in the NDFC Ranked Tournament program throughout the season.

To reduce administration of the team newsletters, only one pre-championship newsletter was produced and the daily newsletters were published in advance of departing for the nationals.

Although well communicated in advance of the provincial championship, a number of complaints were received during the event regarding the format changes.

A number of challenges were experienced during the 2009 National Championship, particularly with regard to participation at team breakfasts, impatient at waiting around until the end of the event for the daily team meetings, remaining in team uniform until the end of the daily events, and player/coach expectations.

C. BENEFITS & SUCCESSES

There was a 7% increase in zone participation.

There was a 9% increase in participation at the 2009 Adult Provincials.

Other provincial teams do not necessarily consist of the top athletes in their jurisdiction, simply because of the financial burden of having to partially or fully self-fund their expenses. As a result of the financial stability of the organization and the use of gaming proceeds, this ensures Team Alberta consists of the top 8 competitors in each discipline, rather than based on an individual’s financial resources.

Having certified coaches attend the National Championships has significantly increased the effectiveness of our coaching team.

Having the Daily Coaches Chronicle newsletters printed in advance significantly reduced administration at the event.

Zone playoffs were hosted in Cochrane, a previously inactive zone.

With the 2010 Adult National Championship being hosted in Newfoundland, a significant increase is anticipated in the upcoming year.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to reconsider the format revisions made at the 2008 Adult Provincials.

There is a need to evaluate the provincial seeding formula.

There is an opportunity to evaluate the Member League Singles Champion incentive.

There is an opportunity to evaluate the effectiveness of the team breakfasts.

There is an opportunity to evaluate the effectiveness of the daily team meetings.

There is an opportunity to better communicate coaching expectations, particularly to new players to the team.

E. RECOMMENDATIONS

Re-evaluate and make recommendations to the Executive regarding format revisions for the Adult Provincials.

[Administrator]

Evaluate and make recommendations to the Executive regarding the provincial seeding formula. [Administrator]

Evaluate and make recommendations to the Executive regarding the Member League Singles Champion incentive.

[Administrator]

Evaluate and make recommendations to the Executive regarding the effectiveness of the team breakfasts.

[Administrator]

Initiate discussion at the pre-championship Team Meeting regarding the effectiveness of the daily team meetings.

[Coaching Team]

Initiate better communication regarding coaching expectations, particularly to new players to the team.

[Coaching Team]

PROGRAM ANALYSIS

2008-2009

Objective:

4.2 Provide, maintain and continuously improve the Adult Ranked Tournament System.

A. BUDGET

PROJECTED REVENUE	\$	6,060.00	ACTUAL REVENUE	\$	9,295.07
PROJECTED EXPENDITURES	\$	3,600.00	ACTUAL EXPENDITURES	\$	6,937.07
PROJECTED GAIN/LOSS		<u>\$ 2,460.00</u>	ACTUAL GAIN/LOSS		<u>\$ 2,358.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: **Yes** **No**

Not including the Darts Alberta Adult Elite Provincial Championship, there were 10 Darts Alberta Adult Ranked Tournaments (20 ranked events) compared with 12 (24 events) the previous year.

Of the 10 Darts Alberta Ranked Tournaments, 4 of these tournaments (10 events) were also ranked by the National Darts Federation of Canada and 1 tournament (2 events) is also ranked by the World Darts Federation.

The Darts Alberta Ranking Lists were updated, revised and published within 15-30 days of the results being received.

All Darts Alberta Ranked Tournaments flyers were posted on the Darts Alberta website.

There were 598 men’s singles entries (an average of almost 60 participants per event) in Darts Alberta Ranked Tournaments during the 2008-09 season, compared with 746 (average of 62 participants per event).

There were 336 women’s singles entries (an average of almost 34 participants per event) in Darts Alberta Ranked Tournaments during the 2008-09 season, compared with 403 (average of 34 participants per event).

In addition to the ranked singles entries, there were approximately 1,459 team entries in doubles and triples events (an average of 146 entries per tournament) at Darts Alberta Ranked Tournaments during the 2008-09 season, compared with 1,477 team entries the previous year (an average of 123 entries per tournament).

Challenges were experienced at one ranked tournament as a result of a lack of tournament organizing experience.

A request was made to the NSO to streamline their submission forms.

The electronic seeded draws have been incorporated into the Darts Alberta officiating program course material.

C. BENEFITS & SUCCESSES

By updating Ranking Lists after each Ranked Tournament, this continues to provide members with a timely snap shot of their ranking status and ensures ranked members receive the appropriate seeding benefits.

A 13.5% increase was experienced in the average doubles and triples entries per ranked tournaments.

The averages singles entries per ranked tournament remained relatively status quo.

Although there was a slight decrease in average participation in women’s singles events, there was a 10% increase experienced in the average participation in men’s singles events.

Members Leagues have recognized the value of having an experienced adjudicator to ensure their competition is run successfully and several have hired certified provincial tournament adjudicators to run their singles events.

D. OPPORTUNITIES FOR IMPROVEMENT

There is an opportunity to increase awareness of Darts Alberta and NDFC rules for newer organizers of ranked tournaments.

There is a need to consider whether tournament organizers should require a minimum level of adjudication certification in order to host ranked tournaments.

E. RECOMMENDATIONS

Review and make recommendations to the executive regarding adjudication certification requirements at ranked tournaments. [Administrator]

PROGRAM ANALYSIS

2008-2009

Objective:

4.3 *Provide, maintain and continuously improve the Elite Development Program.*

A. BUDGET

PROJECTED REVENUE	\$ 4,300.00	ACTUAL REVENUE	\$ -
PROJECTED EXPENDITURES	\$ 7,300.00	ACTUAL EXPENDITURES	\$ 4,560.00
PROJECTED GAIN/LOSS	<u>\$ (3,000.00)</u>	ACTUAL GAIN/LOSS	<u>\$ (4,560.00)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Two male and two female elite athletes were awarded the 2008-09 Elite Development Award, winning the opportunity to attend a world ranked tournament.

The two female winners from the 2007-08 season participated in the World-ranked 2009 Quebec Open.

One male winner from the 2007-08 season participated in the World-ranked 2009 Quebec Open.

One male winner from the 2008-09 season participated in the World-ranked 2009 Desert Classic.

One male and two female winners from the 2008-09 season have not yet participated in a competition as a result of this award and these funds have been carried forward to the next fiscal budget.

C. BENEFITS & SUCCESSES

By providing some flexibility in the competitions available for funding, this has assisted in providing the elite winners the opportunity to compete in a competition that most meets their availability for traveling while ensuring experience at competing with other top competitors through Canada.

By awarding a significant reward for athletic achievement, this continues to enhance the credibility of the Darts Alberta Ranking System.

D. OPPORTUNITIES FOR IMPROVEMENT

There is little opportunity for improvement of this program.

E. RECOMMENDATIONS

There were no recommendations for improvement.

PROGRAM ANALYSIS

2008-2009

Objective:

4.4 *Provide Member Financial Travel Assistance for Elite Athlete development opportunities.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	1,500.00	ACTUAL EXPENDITURES	\$	1,000.00
PROJECTED GAIN/LOSS		<u>\$ (1,500.00)</u>	ACTUAL GAIN/LOSS		<u>\$ (1,000.00)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** **Yes** **No**

Two Grant Applications for Elite Athlete Development funding were received. Eight were approved and one was redrawn due to the inability to attend the event.

One male grant recipient participated in the 2009 NDFC Nationals Men’s Singles Championship in Ste-Hyacinthe, Quebec, finishing Joint 5th and had the opportunity to compete for Team Canada for the World Masters.

One female grant recipient participated in the 2009 NDFC Nationals Women’s Singles Championship in Ste-Hyacinthe, Quebec. Although she did not advance from the round robin, she was only one match win away from forcing a playoff.

Six applications have already been received from applicants for the 2009-10 fiscal year.

C. BENEFITS & SUCCESSES

An additional \$3,000.00 of self-funding was expended by the elite athlete that may not have otherwise occurred.

D. OPPORTUNITIES FOR IMPROVEMENT

With the program becoming more widely known amongst elite players, there is little opportunity for improvement.

E. RECOMMENDATIONS

There are no recommendations for improvement.

Objective:

5.1 *Communicate the activities and member services of Darts Alberta to our members and Member Leagues.*

A. BUDGET

PROJECTED REVENUE	\$	1,975.00	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	1,975.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Two Darts Alberta Newsletters were published; February 2009 and March 2009.

A total of 22 News Releases were issued during the 2008-09 season.

One e-News Flashes were published; October 2008.

The Darts Alberta web pages continue to receive a large volume of daily hits.

C. BENEFITS & SUCCESSES

The Darts Alberta Newsletters continue to be an effective tool to communicate with members that do not have on-line access.

The Darts Alberta News Releases continue to provide members with timely updates on programs, services, initiatives and achievements as they occur throughout the year. These News Releases have proven to be an effective communication tool, particularly when combined with the e-News Flashes.

The e-News Flashes continue to be an effective direct-marketing approach to provide timely electronic information to our members, without relying on the members to initiate a visit to the Darts Alberta website.

With the high quantity of web page hits, it is evident that Darts Alberta’s website is considered one of the principal dart sites in Canada - relied upon by not only Alberta dart players but many out of province competitors for accurate, up-to-date dart information.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to ensure that a schedule is established for the publication of newsletters and e-News releases.

The Darts Alberta website has become challenging to maintain.

A new Publicity Director was appointed causing some delays in the publication of newsletters and e-News releases.

Although news releases are published consistently whenever changes occur in programs, services and policies, it would appear that the majority of members do not keep themselves informed of the changes occurring within their organization.

E. RECOMMENDATIONS

Develop a schedule of e-News releases and Newsletter publications for the season.

[Publicity Director / Administrator]

Research the costs and develop a project plan for converting the Darts Alberta website to a Content Management System.

[Webmaster]

Objective:

5.2 Promote Darts Alberta programs, activities and member services to Aboriginal communities.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u> -</u>	ACTUAL GAIN/LOSS		<u> -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** **Yes** **No**

Due to a lack of responses from First Nations and Friendship Societies sent in January 2008, it was deemed that the effort would outweigh the gains achieved by pursuing the initiative of setting up leagues within these facilities.

A different approach was taken by pursuing a First Nations that already has several active dart players residing in the community. Darts Alberta is now working with the Morley First Nation to pursue the hosting of a Darts Alberta Ranked Tournament.

C. BENEFITS & SUCCESSES

A Darts Alberta Ranked Tournament hosted by the Morley First Nation would definitely heighten awareness of the sport to the aboriginal communities, along with increasing the number of ranked tournament competitions available to all members.

D. OPPORTUNITIES FOR IMPROVEMENT

The funds necessary to host this competition are dependent upon the upcoming election of a new chief.

E. RECOMMENDATIONS

Continue to pursue the Morley First Nation ranked tournament. [President]

Objective:

5.3 *Promote Darts Alberta programs, activities and member services to senior communities.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta assisted with the adjudication of the 2009 Alberta 55+ Games held in Airdrie in July 2009. A report is being compiled to present to Alberta Sport regarding the event from an adjudication perspective.

A separate initiatives webpage was developed to heighten awareness of dart competitions associated with the Alberta Senior Games and the Darts Alberta Youth / Senior 50+ competitions.

A total of 24 seniors participated in the Youth / Senior 50+ event as part of the Darts Alberta Ranked Youth Tournament held in Edmonton on November 22, 2008, a 60% increase over the previous year.

A total of 26 seniors participated in the Youth / Senior 50+ event as part of the Darts Alberta Ranked Youth Tournament held in Calgary on April 4, 2009, a slight decrease over the previous year.

The revenues and expenditures for these Youth / Senior 50+ events are included under Objective 2.1.

C. BENEFITS & SUCCESSES

Reducing the age from 55+ to 50+ has increased seniors' participation in the youth/senior tournaments.

Each Youth / Senior Tournament is realizing more seniors' participating as the tournaments become better known through Darts Alberta marketing and by word-of-mouth from past participants.

D. OPPORTUNITIES FOR IMPROVEMENT

Several challenges were experienced when working with the local Alberta 55+ Games committee.

There seemed to be a great deal of inconsistencies in the rules of play at the 2009 Alberta 55+ Games held in Airdrie.

E. RECOMMENDATIONS

Complete the Alberta 55+ Games report for presentation to Alberta Sport. [Publicity Director / Administrator]

Meet with Alberta Sport to become more actively involved in the adjudication of the Alberta 55+ Games.

[President / Administrator]

Objective:

5.4 Increase membership by promoting Darts Alberta programs, activities and member services to non-members and non-member leagues.

A. BUDGET

PROJECTED REVENUE	\$ 10,450.00	ACTUAL REVENUE	\$ 6,916.00
PROJECTED EXPENDITURES	\$ 6,180.00	ACTUAL EXPENDITURES	\$ 5,232.16
PROJECTED GAIN/LOSS	<u>\$ 4,270.00</u>	ACTUAL GAIN/LOSS	<u>\$ 1,683.84</u>

B. ACTUAL RESULTS/ACHIEVEMENTS Objective Achieved: Yes No

There were a total of 1,546 Darts Alberta members, which include 311 with national affiliation, consisting of:

- o 427 Adult Females, including two Darts Alberta/NDFC Life Member
- o 1,049 Adult Males, including three Darts Alberta/NDFC Life Members
- o 28 Youth Females
- o 42 Youth Males

Membership was derived from the following means:

- o 1,385 Adult Member Leagues members, including two Darts Alberta/NDFC Life Member
- o 9 Adult Member Organization members
- o 60 Individual Adult Members, including two Darts Alberta/NDFC Life Member
- o 92 Youth Member Leagues members, including youth coaches and one Darts Alberta/NDFC Life Member

Individual Darts Alberta memberships and national affiliation memberships were available for purchase at most Darts Alberta Ranked Tournaments and at all Zone Qualifier Playoffs.

Darts Alberta developed a new organization partnership with the Alberta Deaf Darts Association.

Darts Alberta continues to proactively promote its programs and services to non-member leagues in various regions throughout Alberta.

Darts Alberta brochures were circulated to individuals requesting more information on our programs and services.

C. BENEFITS & SUCCESSES

Increases were experienced in several areas: a 16% increase in individual membership, a 1% increase in adult male membership and a 14% increase in female membership, largely due to a new Calgary Ladies Darts League joining as a member league.

A new member organization has affiliated with Darts Alberta (Alberta Deaf Darts Association).

Although the Membership Director may not have been available to attend all Darts Alberta Ranked Tournaments or Zone Qualifiers, arrangements were made to ensure that a designate was appointed for the sale of memberships at every event.

An Adult Member League Benefits flyer continues to be an effective marketing tool to non-member leagues.

The Darts Alberta brochure continues to be an effective tool to market our vast array of programs and services to non-members in a professional and timely manner, but is in need of updating to reflect the new programs and services available.

D. OPPORTUNITIES FOR IMPROVEMENT

A decrease of 21% was experienced in youth membership, largely due to progressing from the youth to the adult category.

As Member League membership is a direct result of the numbers of members registered in each independent dart league associated with Darts Alberta, the increase or decrease in this membership category is mostly outside of the control of Darts Alberta.

Although a great deal of progress has been made in the area of proactive marketing to non-member leagues, there are still great opportunities that could be achieved through additional marketing.

E. RECOMMENDATIONS

Continue to proactively market Darts Alberta to non-members leagues. [Administrator/President]

Revise and print Darts Alberta brochures. [Administrator]

Continue to ensure that memberships are available for purchase at all Darts Alberta events and ranked tournaments. [Membership Director]

Objective:

5.5 *Develop a Sport of Darts Handbook for Coaches, Officials and Organizers Working with Persons with Disabilities*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

At the 2007 NSO Annual General Meeting, Darts Alberta was authorized to lead a project to develop a Sport of Darts Handbook for Coaches, Officials and Organizers Relating to Persons with Disabilities.

This is anticipated as a long term project that will span over 2 or 3 years.

Although preliminary research has been conducted, due to time constraints, little has taken place over the past year regarding this initiative.

C. BENEFITS & SUCCESSES

The development of this Handbook has the potential of marketing the sport to persons with disabilities and the creation of new leagues within many disability communities.

It is anticipated that the CAC Coaching Athletes with Disabilities Handbook will be a valuable resource in the development of the handbook for the sport of darts.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to ensure that representatives from each disability are consulted for the final draft of the handbook to ensure that all challenges are addressed. It is believed that with already having a network in place through the Barrier Free Council, this will assist in ensuring this consultation is achieved.

There is still a need to develop a project plan for this initiative.

E. RECOMMENDATIONS

Research potential grant funding programs that may be available for the development of a Sport of Darts Handbook for Coaches, Officials and Organizers Relating to Persons with Disabilities. [Administrator]

Develop a comprehensive Project Plan for the development of a Sport of Darts Handbook for Coaches, Officials and Organizers Relating to Persons with Disabilities. [Administrator]

PROGRAM ANALYSIS

2008-2009

Objective:

5.6 Promote Darts Alberta programs, activities and member services to the general public.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	1,257.88
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	999.45
PROJECTED GAIN/LOSS	<u>\$</u>	<u>-</u>	ACTUAL GAIN/LOSS	<u>\$</u>	<u>258.43</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta provides information to the general public through email and telephone enquiries regarding membership, the location and contact information of dart leagues and general enquiries about our sport.

A link is provided on the Darts Alberta website for individuals to request brochures on the many programs and services offered by the association.

Focus continues to be concentrated on marketing membership benefits to non-member leagues rather than to the general public.

An advertising campaign was launched in the fall of 2008 to market our sport to the public, with particular focus on increasing participation in youth programs.

C. BENEFITS & SUCCESSES

The Darts Alberta brochure is an effective means of providing a general overall summary of the association and the programs offered for our sport.

D. OPPORTUNITIES FOR IMPROVEMENT

There is definitely an opportunity to becoming more proactive in marketing to the general public.

There is an opportunity to work with adult and youth member leagues in a cooperative advertising campaign to market their leagues to the general public, thusly increasing overall Darts Alberta membership.

E. RECOMMENDATIONS

Conduct further research on additional methods of advertising and promoting Darts Alberta and its services to the general public. [Administrator]

Objective:

6.1 Provide, maintain and continuously improve the Darts Alberta Level I Officiating Certification Program.

A. BUDGET

PROJECTED REVENUE	\$	1,273.00	ACTUAL REVENUE	\$	131.45
PROJECTED EXPENDITURES	\$	1,273.00	ACTUAL EXPENDITURES	\$	106.45
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>25.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

As a result of changing executives on member leagues that host ranked tournaments, the policy was changed to provide a total of 3 free registrations annually for each Darts Alberta Member League for the Level 1 Officiating Workshop.

The Level 1 Officiating Course Material was restructured into a competency-based format and piloted at the Edmonton workshop.

A Level 1 Officiating Workshop was held on April 19, 2009 in Edmonton with a total of 10 participants.

Although a workshop was tentatively scheduled for Calgary in May and in August, there was insufficient registration to warrant a workshop being held.

More hands-on training has been provided to adjudicators at their tournaments, through the assistance of the Darts Alberta Tournament Director.

The NDFC Learning Facilitator Workshop has not yet been piloted and as a result, there continues to be only one active Learning Facilitator for the Level 1 Officiating Workshop.

C. BENEFITS & SUCCESSES

There continues to be a total of 89 Certified Level 1 Officiators registered in Alberta, of which some are also certified at a higher level.

By having trained Level I Officiators, this has resulted in more consistency and better adjudicated competitions.

The new competency-based course material provides the opportunity for more discussion and hands-on exercises for the participants.

The training of Level I Officiators has enhanced the profile of Darts Alberta and the sport of darts through the sharing of knowledge and information from officiators to members and non-members.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to offer this workshop again in Calgary and ensure that tournament organizers participate.

There is a potential to develop web-based training through eLearning modules to assist in offering distance learning where individuals can work at their own pace and on their own schedule.

E. RECOMMENDATIONS

Pursue the costs and feasibility of developing and offering the Level 1 Officiating Course through eLearning modules. [Administrator]

Train and certify 2 new Course Conductors. [Administrator]

Train and certify 20 new officiators by conducting two Darts Alberta Level I Officiating Certification Workshops. [Learning Facilitator]

Objective:

6.2 *Enhance the skills of Certified Level 1 Officials.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** Yes No

The electronic seeding process was introduced into the Level 1 Officiating course material.

An Introduction to Safety module was introduced into the Level 1 Officiating course material.

An informal needs analysis was conducted regarding a Stage Officials Training Module. With this component already included in the NSO’s Level 2 Workshop it was deemed unnecessary to consider offering this at the provincial level.

Although offered in the past, there was little interest in the subsidy provided to officials for first aid training.

C. BENEFITS & SUCCESSES

The hands-on mentoring has been greatly received by tournament organizers throughout Alberta as it provides them practical experience and the opportunity to ask questions and seek clarification from an experienced adjudicator during a live tournament.

D. OPPORTUNITIES FOR IMPROVEMENT

It is challenging enough to get volunteers to participate in the Level 1 Officiating Program and therefore an unrealistic expectation for them to participate in many other educational opportunities.

E. RECOMMENDATIONS

It is recommended that this goal be incorporated into Objective 6.1.

PROGRAM ANALYSIS

2008-2009

Objective:

6.3 *Provide Member Financial Assistance for Officiating Development opportunities.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	1,500.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u>\$ (1,500.00)</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A refresher workshop was provided at the 2009 National Championships for Provincial Directors. This workshop was not open to other individuals.

The grant funding policy was reviewed and revised to provide additional maximum funding for those wishing to participate in the Level II Officiating Program.

C. BENEFITS & SUCCESSES

There are 31 active Level II Certified Officiators for the Sport of Darts residing in Alberta.

The higher level of available funding may encourage more Level I Officiators to participate.

With Alberta hosting the 2011 Adult and Youth National Championships, there is a greater opportunity to train a large number of Alberta Level I Officiators at minimal cost.

D. OPPORTUNITIES FOR IMPROVEMENT

With the 2010 National Championships occurring in Newfoundland, it is an unrealistic expectation that many Level I Officiators with travel this distance to participate.

E. RECOMMENDATIONS

Continue to encourage Member League members with Level I Officiating Certification to apply for Level II Officiating Certification Grants.

[Administrator]

Objective:

7.1 Complete the NCCP Coaching Development for the Sport of Darts Project Management Plan.

A. BUDGET

PROJECTED REVENUE	\$	1,114.00	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	1,114.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS Objective Achieved: Yes No

Due to limited available weekends, as a result of increased competitions, pilots have not yet been conducted for the Level 3 and Learning Facilitator workshop in the 2008-09 season.

With the one Learning Facilitator unavailable to facilitate at either the Youth or Adult Nationals, there were no workshops offered at the 2009 National Championships.

Darts Alberta continues to be a resource in assisting the NDFC in gaining consideration of Sport Canada recognition. However, challenges continue to exist relative to Sport Canada recognition.

After participating in the Competition Development workshop pilots, it was deemed that the coaching course material needs to be revised to be more consistent with the new NCCP workshops.

C. BENEFITS & SUCCESSES

Participating in the Competition Development workshop pilots provided a greater understanding of what needs to be revised in the NDFC Coaching Course Material.

As a result of the funding by Alberta Sport and the dedication and volunteerism provided by Darts Alberta to develop this program, Darts Alberta continues to be looked upon as the leader in coaching development for the sport of darts.

D. OPPORTUNITIES FOR IMPROVEMENT

Although it was initially planned that the completed program would be handed over to the NSO much sooner than anticipated, a number of tasks need to be accomplished before this will be completed.

There is still a need to pilot the workshops to validate course content for the Level 3 and Learning Facilitator Courses.

There is a need to transfer ownership of the coaching program over to the NSO.

There is a need to train more Learning Facilitators at the national level to ensure that this program is offered at all national championships.

There continues to be a need to work with the NDFC to apply for NCCP recognition.

There is still an opportunity to develop some of the coaching modules into eLearning web-based training to allow more time at face-to-face workshop for the critical components and exercises.

E. RECOMMENDATIONS

- Conduct Pilot Workshops to validate Course Content for Level 3 and Learning Facilitator Courses. [Learning Facilitator]
- Develop a plan to transfer ownership of the Coaching Program to the NDFC. [Administrator]
- Work with the NDFC to apply for NCCP recognition. [Administrator]
- Pursue the costs and feasibility of developing and offering some of the NDFC Coaching Modules through eLearning. [Administrator]

Objective:

7.2 *Provide, maintain and continuously improve Coaching Certification Program.*

A. BUDGET

PROJECTED REVENUE	\$	2,801.60	ACTUAL REVENUE	\$	491.00
PROJECTED EXPENDITURES	\$	2,801.60	ACTUAL EXPENDITURES	\$	491.00
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** Yes No

Level 1 and Level 2 Coaching Workshops were conducted in Ponoka on Friday, February 20, 2009, specifically targeted at youth coaches prior to the Youth Provincial Championship.

There are a total of 27 coaches registered in Alberta at some stage of coaching development – in-training, trained or certified.

Interest has been expressed by several individuals wanting to participate in NCCP training.

Three coaches participated in the CAC Sport Leadership Sportif 2008 in Calgary in November 2008.

Two coaches participated in a Sport Psychology for the Developing Athlete Seminar hosted by the University of Alberta in Edmonton in November 2008.

Five coaches participated in the 2009 Alberta Sport Summit in Banff in April 2009.

One Certified Introduction Coach has participated in the Coaching and Leading Effectively module.

C. BENEFITS & SUCCESSES

Alberta’s commitment to coaching development continues to prove Darts Alberta a leader in sport and coaching development.

Alberta’s coaching development has proven to continue to enhance the skills of our coaches, contributing to Alberta having the most successful, proactive and competent coaching team of any other member darts body in Canada.

By offering the coaching workshop at the Youth Provincial Championship, this provided a cost-effective means of targeted this training to youth coaches.

D. OPPORTUNITIES FOR IMPROVEMENT

There would be great value in incorporating the Respect in Sport as a component of the Coaching program, either as an Alberta or national initiative.

There is a definite opportunity to encourage in-training coaches to complete their NCCP training. Although there are 27 coaches registered in Alberta that have taken the sport-specific coaching workshops, only 6 coaches (22%) have participated in NCCP training workshops.

E. RECOMMENDATIONS

- Train 10 new Competition Introduction Coaches by conducting two Level 1 Coaching workshops. [Learning Facilitator]
- Train 10 new Competition Development Coaches by conducting two Level 2 Coaching workshops. [Learning Facilitator]
- Train 5 new Competition High Performance Coaches by conducting one Level 3 Coaching workshop. [Learning Facilitator]
- Train 2 new Learning Facilitators by conducting 1 Learning Facilitator workshop. [Learning Facilitator]
- Explore the feasibility of subsidizing the cost of NCCP workshops for in-training coaches. [Administrator]
- Research the status of the Respect in Sport pilot originally offered through ASPRWF. [Administrator]

Objective:

8.1 Provide, maintain and continuously improve the Member League Volunteer Recognition Program.

A. BUDGET

PROJECTED REVENUE	\$ 4,435.00	ACTUAL REVENUE	\$ 6,526.13
PROJECTED EXPENDITURES	\$ 5,075.00	ACTUAL EXPENDITURES	\$ 6,526.13
PROJECTED GAIN/LOSS	<u>\$ (640.00)</u>	ACTUAL GAIN/LOSS	<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS Objective Achieved: Yes No

Nominations for the member league volunteer awards were sought from all Adult Member Leagues and from the Darts Alberta Youth Director for youth leagues.

Adult Member League Volunteers were recognized amongst their peers at their respective League Award Banquets.

Youth Member League Volunteers were recognized amongst their peers at the 2009 Youth Provincial Championship.

A total of 29 volunteers were recognized through the Member League Volunteer Recognition Program. All recognized volunteers received a Darts Alberta Pen and Calculator Set. Leagues of 25 members or more and youth leagues also received a certificate of appreciation and a \$20 Wal-Mart gift certification.

An additional 22 volunteers (Executive Members, Zone Directors and Sub-Committee Members) were recognized, each receiving a Darts Alberta Pen and Calculator Set.

With the exception of Life Members, NDFC Membership was purchased for each Darts Alberta Executive Member and Zone Director in appreciation of their volunteer commitment.

A total of 24 Ranked Tournament volunteers were recognized by their respective Ranked Tournament Organizers, with each receiving a Darts Alberta Pen and Calculator Set. These volunteers were recognized either during the actual tournament, at volunteer appreciation functions or at member league awards banquets.

One volunteer was nominated for the 2009 Alberta Sport Volunteer Recognition Award. This nomination was successful and the award was presented at the 2009 Alberta Sport Summit Awards Banquet. This volunteer was recognized in his local paper – Medicine Hat News and in the Bull’s-Eye News Magazine published in the US.

No nominees were submitted for induction into the Alberta Sport Hall of Fame.

No nominees were submitted for induction into the NDFC Hall of Fame.

One nomination was submitted for NDFC Life Membership but unfortunately was unsuccessful.

A one-time 25th Anniversary Recognition Function, including the recognition of 25 “volunteers” is being planned for 2010. A project team has been established to review nominations in each of the 4 categories (builders, youth athletes, male athletes and female athletes).

C. BENEFITS & SUCCESSES

The presentation of Adult Member League Volunteer awards at Member League Awards Banquets continues to increase Darts Alberta’s profile to members within our Member Leagues and provides Darts Alberta with the opportunity to recognize volunteers, amongst their peers, for their extra efforts.

Having the Youth League Volunteer Awards presented at the Youth Provincial Championship provided the opportunity to recognize all volunteers amongst their peers.

Ensuring unique and practical Darts Alberta logoed gifts, the recipients continue to be genuinely appreciative of the gift and the recognition.

Utilizing the process of the selection and nomination of volunteers in the hands of the Member Leagues, there continues to be true buy-in to the program.

The program shows that Darts Alberta recognizes the value of volunteerism and is believed to contribute greatly in the recruitment and retention of our volunteers.

As the same gifts were used for both the Member League Volunteer awards, the Ranked Tournament Volunteer awards and the Pro-Am Tournament participants, Darts Alberta was able to take advantage of higher quantity discounts.

The 25th Anniversary Recognition Function will provide Darts Alberta with the opportunity to recognize the outstanding contributions of our builders, volunteers, officiators and coaches over the past 25 years.

The purchase of NDFC memberships for the Executive Committee members and Zone Directors was a very minimal expense to Darts Alberta and was greatly appreciated by the members.

The Darts Alberta Executive attended one of the Member League Banquets, in conjunction with an Executive Meeting, as a means to show appreciation for their volunteerism and to provide the opportunity to interact in a social environment.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to establish a project team and budget for 25th Anniversary Recognition Function planned for September 2010.

In order to ensure effective recruitment and retention of volunteers, it is critical to continue to recognize Darts Alberta volunteers.

E. RECOMMENDATIONS

Continue to purchase an Annual NDFC Membership for each Darts Alberta Executive Members and Zone Directors.
[Membership]

Continue to recognize individual Darts Alberta members when exceptional volunteerism efforts are observed.
[Executive]

Present recommendations to the Executive Committee of potential candidates for nomination to the Alberta Sport Hall of Fame.
[Administrator]

Present recommendations to the Executive Committee of potential candidates for NDFC Life Membership.
[Administrator]

Present recommendations to the Executive Committee of potential candidates for other municipal and provincial awards programs.
[Administrator]

PROGRAM ANALYSIS

2008-2009

Objective:

9.1 Recognize members for outstanding athletic achievement.

A. BUDGET

PROJECTED REVENUE	\$ 1,200.00	ACTUAL REVENUE	\$ -
PROJECTED EXPENDITURES	\$ 1,200.00	ACTUAL EXPENDITURES	\$ -
PROJECTED GAIN/LOSS	<u>\$ -</u>	ACTUAL GAIN/LOSS	<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS Objective Achieved: Yes No

180 pins were presented by a Darts Alberta Executive Committee Member at all Member League Awards Banquets, with the exception of the Tactics League where 180s are not recognized.

180 pins were presented daily at the 2009 Adult Elite Provincial Championship.

180 pins were presented at the 2009 Youth Provincial Championship and through the Youth Member Leagues.

A one-time 25th Anniversary Recognition Function, including the recognition of 25 “male athletes”, 25 “female athletes” and 25 “youth athletes” is being planned for 2010.

One Adult Team Alberta Members was profiled in a Darts Alberta Newsletter.

No nominations were submitted to the Alberta Sport Hall of Fame or to the NDFC Hall of Fame.

Adult and Youth Team Alberta Members were profiled prominently on the Darts Alberta website in recognition of their accomplishment.

Preliminary work has been conducted regarding the restructure of the 180-pin program.

C. BENEFITS & SUCCESSES

The 25th Anniversary Recognition Function will provide Darts Alberta with the opportunity to recognize the outstanding achievements of our athletes over the past 25 years.

Darts Alberta continues to increase their profile amongst members and Member Leagues by attending Darts Alberta Member League Awards Banquets and distributing these awards.

This program recognizes the individual accomplishments of our members.

D. OPPORTUNITIES FOR IMPROVEMENT

There continues to be a need to review and potentially restructure the 180 program, based on two different levels of competitors. The greatest challenge will be finding the right blend of programs to meet the needs of both the elite athletes as well as the grassroots to intermediation level athletes with member leagues.

E. RECOMMENDATIONS

Develop restricting options for the 180 program for review by the Executive. [Administrator]

Continue to make recommendations to the Executive for the recognition of outstanding athletic achievements. [Administrator]

Objective:

10.1 Develop and implement new fundraising initiatives and sponsorship opportunities.

A. BUDGET

PROJECTED REVENUE	\$ 24,902.33	ACTUAL REVENUE	\$ 1,979.89
PROJECTED EXPENDITURES	\$ 6,300.00	ACTUAL EXPENDITURES	\$ 103.02
PROJECTED GAIN/LOSS	<u>\$ 18,602.33</u>	ACTUAL GAIN/LOSS	<u>\$ 1,876.87</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A new comprehensive sponsorship package was developed and circulated to potential corporate sponsors.
 An agreement was signed with one Elite Sponsor in November 2008 in lieu of computer maintenance.
 An agreement was signed with one Elite Sponsor in February 2009.
 Darts Alberta continues to utilize the partnership / fundraising tool offered through the Husky Community Loyalty Program.
 Darts Alberta gaming proceeds continued to be invested in GICs.
 A total of \$295.39 was raised through the Husky/Mohawk Loyalty Program.
 A total of \$1,000.00, plus \$500 worth of computer maintenance service, was raised through our new sponsorship program.
 A total of \$684.50 was raised through other means of income.
 A total of \$2,999.93 was raised in interest through our GICs.
 The highest earner through the Husky Loyalty Program was recognized at the 2009 Annual General Meeting and presented with a \$100 Husky Gas Certificate.

C. BENEFITS & SUCCESSES

Through the purchase of GICs, interest continues to be earned on gaming proceeds that are set aside for 2008-09 expenses.
 The Husky Loyalty Program has provided Darts Alberta with an excellent fundraising tool with little administrative effort. Although there is a degree of administration in order to offer individual and league member incentives, it is considered to be of value in creating buy-in from our members.

D. OPPORTUNITIES FOR IMPROVEMENT

There continues to be a need to establish effective fundraising initiatives to maintain self-sufficiency.
 There is a need to heighten awareness of the benefits of the Husky/Mohawk Loyalty Program.
 Challenges were experienced relative to obtaining new cards to distribute for the Husky/Mohawk Loyalty Program.

E. RECOMMENDATIONS

Investigate other potential fundraising initiatives and make recommendations to the Executive. [Administrator]
 Pursue other corporate sponsorship through the use of our new comprehensive sponsorship package. [Administrator]

Objective:

11.1 Develop and implement strategic initiatives in conjunction with the NDFC Long Term Athlete Development plan.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A preliminary review has been conducted relative to the current programs offered by Darts Alberta relative to what stages these programs fit within the NDFC LTAD. Upon completion of this review, there is a need to determine where Darts Alberta is falling short in certain stages of this plan.

A pilot project was initiated this past year as part of the FUNdamentals stage of the new NDFC LTAD. One of our Certified Coaches has an 8 year old relative with Turrets Syndrome. Although extremely intelligent and very active, behavioural issues and remaining calm is a continual challenge at home and school. The approach taken by the coach was to allow her to simply throw darts at the board and write up her score when she successfully hit the scoring area. By simply sticking with the FUNdamentals, this has provided a child with a behavioural challenge a means to occupy herself with a new activity when faced with challenges. Her parents have advised the coach that when she gets anxious she picks up her darts and throws at the board for sometimes over an hour. It has been reported that her behaviour at home has improved as a result. Although typically she has a challenge in focusing on tasks, this doesn't seem to be a challenge when concentrating on throwing darts.

The NDFC LTAD has not been widely publicized to coaches and member leagues.

C. BENEFITS & SUCCESSES

There is an opportunity to look into creating basic FUNdamentals programs, outside of the competitive environment, to ask non-mainstream youth with behavioural issues such as Turrets Syndrome.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to complete the assessment of Darts Alberta programs to determine gaps that may exist in each stage of the LTAD.

There is a need to brainstorm new programs and services to fill in any gaps that may exist.

There is an opportunity to utilize the Youth Coaches Meeting prior to the provincials to heighten awareness of the NDFC LTAD and what youth coaches could consider when developing league programs.

E. RECOMMENDATIONS

Complete the assessment of Darts Alberta programs to determine gaps.

[Administrator]

Brainstorm potential programs and services where gaps may exist.

[Executive]

Develop and give a presentation on the NDFC LTAD to the Provincial Youth Coaches at the Meeting in February 2010.

[Administrator]

**DARTS ALBERTA 2008-09 OPERATING BUDGET
SEPTEMBER 1, 2008 to AUGUST 31, 2009**

REVENUE	GENERAL	GAMING	ASRPWF	TOTAL	ACTUAL	VARIANCE
CASINO	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SPONSORSHIP/FUNDRAISING/INTEREST	\$ 3,700.00	\$ 3,000.00	\$ -	\$ 6,700.00	\$ 4,979.82	\$ -1,720.18
ASRPWF - ANNUAL SPORT GRANT	\$ -	\$ -	\$ 41,705.00	\$ 41,705.00	\$ 40,470.00	\$ -1,235.00
ASRPWF - ASSOCIATION SUPPORT GRANT	\$ -	\$ -	\$ 23,750.00	\$ 23,750.00	\$ 23,750.00	\$ -
MEMBERSHIP	\$ 8,350.00	\$ -	\$ -	\$ 8,350.00	\$ 6,806.00	\$ -1,544.00
ZONE ENTRIES - ADULT	\$ 4,500.00	\$ -	\$ -	\$ 4,500.00	\$ 4,535.00	\$ 35.00
ZONE ENTRIES - YOUTH	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00	\$ 860.00	\$ -340.00
LEAGUE CHAMPIONSHIP ENTRIES	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 950.00	\$ -50.00
PROVINCIAL ENTRIES - ADULT	\$ 8,800.00	\$ -	\$ -	\$ 8,800.00	\$ 7,960.00	\$ -840.00
PROVINCIAL ENTRIES - YOUTH	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ 1,355.00	\$ -145.00
YOUTH RANKED TOURNAMENT ENTRY FEES	\$ 1,800.00	\$ -	\$ -	\$ 1,800.00	\$ 1,990.00	\$ 190.00
RANKING FEES	\$ 4,500.00	\$ -	\$ -	\$ 4,500.00	\$ 2,358.00	\$ -2,142.00
OFFICIATING WORKSHOP FEES	\$ -	\$ -	\$ -	\$ -	\$ 25.00	\$ 25.00
PRO AM ENTRY FEES	\$ 160.00	\$ -	\$ -	\$ 160.00	\$ 80.00	\$ -80.00
ADDA INCOME	\$ -	\$ -	\$ -	\$ -	\$ 990.00	\$ 990.00
TOTAL REVENUE	\$ 35,510.00	\$ 3,000.00	\$ 65,455.00	\$ 103,965.00	\$ 97,108.82	\$ -6,856.18
CARRIED FORWARD (2007-08)	\$ 29,933.41	\$ 96,212.27	\$ -	\$ 126,145.68	\$ 126,145.68	\$ -
ANTICIPATED ASSETS	\$ 65,443.41	\$ 99,212.27	\$ 65,455.00	\$ 230,110.68	\$ 223,254.50	\$ -6,856.18
EXPENSES						
ADMINISTRATIVE SERVICES	\$ 13,250.00	\$ -	\$ 23,750.00	\$ 37,000.00	\$ 36,684.96	\$ -315.04
NDFC MEMBERSHIP	\$ 4,080.00	\$ 720.00	\$ -	\$ 4,800.00	\$ 3,674.00	\$ -1,126.00
ASSOCIATION MEMBERSHIP	\$ -	\$ -	\$ 150.00	\$ 150.00	\$ 35.00	\$ -115.00
ADULT PROVINCIALS/NATIONALS	\$ 1,200.00	\$ 33,086.00	\$ -	\$ 34,286.00	\$ 31,462.81	\$ -2,823.19
YOUTH PROVINCIALS/NATIONALS	\$ -	\$ 28,211.00	\$ -	\$ 28,211.00	\$ 24,243.29	\$ -3,967.71
YOUTH DEVELOPMENT & COMPETITIONS	\$ 40.00	\$ 11,871.00	\$ 6,080.00	\$ 17,991.00	\$ 11,022.43	\$ -6,968.57
TEAM UNIFORMS (Adult, Youth)	\$ 1,680.00	\$ -	\$ 2,400.00	\$ 4,080.00	\$ 3,817.50	\$ -262.50
OFFICE & SUNDRIES	\$ 3,450.00	\$ -	\$ -	\$ 3,450.00	\$ 2,780.55	\$ -669.45
COMPUTER & SPORT EQUIPMENT	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00	\$ 3,244.23	\$ 244.23
ADULT AGM COMPETITION	\$ 2,040.00	\$ 280.00	\$ -	\$ 2,320.00	\$ 4,120.00	\$ 1,800.00
AUDIT FEES	\$ 390.00	\$ 260.00	\$ -	\$ 650.00	\$ 643.99	\$ -6.01
MEETING TRAVEL	\$ 6,836.33	\$ 2,756.67	\$ -	\$ 9,593.00	\$ 16,802.21	\$ 7,209.21
DISCIPLINARY MEETING TRAVEL	\$ 2,906.00	\$ -	\$ 2,906.00	\$ 5,812.00	\$ 2,377.15	\$ -3,434.85
ADULT LEAGUE CHAMPIONSHIP	\$ -	\$ 2,070.00	\$ 4,460.00	\$ 6,530.00	\$ 4,132.73	\$ -2,397.27
BANK CHARGES	\$ 450.00	\$ 50.00	\$ -	\$ 500.00	\$ 497.85	\$ -2.15
ELITE DEVELOPMENT (Rankings)	\$ 3,000.00	\$ -	\$ 4,300.00	\$ 7,300.00	\$ 4,560.00	\$ -2,740.00
INTERMEDIATE DEV. (Rankings)	\$ 250.00	\$ -	\$ 500.00	\$ 750.00	\$ 250.00	\$ -500.00
GRASSROOTS MENTORSHIP PROGRAM	\$ -	\$ 1,764.00	\$ 1,975.00	\$ 3,739.00	\$ 3,047.22	\$ -691.78
COACHING AT CDDC	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -1,500.00
DARTS ALBERTA GRANT PROGRAM	\$ 5,000.00	\$ -	\$ 3,000.00	\$ 8,000.00	\$ 4,074.99	\$ -3,925.01
ABORIGINAL DEVELOPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
180 PIN AWARD PROGRAM	\$ -	\$ 1,200.00	\$ -	\$ 1,200.00	\$ -	\$ -1,200.00
MEMBERSHIP RECRUITMENT	\$ -	\$ -	\$ 1,380.00	\$ 1,380.00	\$ 1,558.16	\$ 178.16
OFFICIATING PROGRAM	\$ -	\$ 1,003.60	\$ 375.00	\$ 1,378.60	\$ 106.45	\$ -1,272.15
VOLUNTEER RECOGNITION	\$ 640.00	\$ -	\$ 4,435.00	\$ 5,075.00	\$ 6,526.13	\$ 1,451.13
COACHING PROGRAM	\$ -	\$ 2,121.60	\$ 1,794.00	\$ 3,915.60	\$ 665.73	\$ -3,249.87
D&O LIABILITY INSURANCE	\$ -	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,346.90	\$ -153.10
EDUCATION & CONFERENCES	\$ 5,200.00	\$ 2,400.00	\$ 3,450.00	\$ 11,050.00	\$ 10,119.20	\$ -930.80
MARKETING & COMMUNICATIONS	\$ -	\$ 2,725.00	\$ -	\$ 2,725.00	\$ 999.45	\$ -1,725.55
FUNDRAISING INITIATIVES	\$ 700.00	\$ -	\$ -	\$ 700.00	\$ 103.02	\$ -596.98
DARTS ALBERTA RANKED TOURNAMENTS	\$ -	\$ 1,280.00	\$ -	\$ 1,280.00	\$ 2,817.07	\$ 1,537.07
CASINO EXPENSES	\$ 3,600.00	\$ 2,000.00	\$ -	\$ 5,600.00	\$ -	\$ -5,600.00
ADDA EXPENSES	\$ -	\$ -	\$ -	\$ -	\$ 2,430.60	\$ 2,430.60
TOTAL EXPENSES	\$ 54,712.33	\$ 95,298.87	\$ 65,455.00	\$ 215,466.20	\$ 184,143.62	\$ -31,322.58
CARRIED FORWARD TO 2009-10	\$ 10,731.08	\$ 3,913.40	\$ -	\$ 14,644.48	\$ 29,702.43	\$ -